

The Alleghany County Board of Commissioners met in special session on Thursday, June 30, 2016, at 10 AM in the Board Room of the County Administration Building, 348 South Main Street, Sparta, North Carolina.

Present: Chair Tom Smith, Vice-Chair Karen Leys, Commissioner Larry Davis, Commissioner Mark Evans, Commissioner Bobby Irwin, County Manager Don Adams, Clerk to the Board Lauren Linker. County Attorney Donna Shumate.

Chair Smith called the meeting to order and explained that the topic of discussion for this special meeting would be personnel. He then excuses County Manager Don Adams. Chair Smith introduced David Nicholson from the North Carolina Association of County Commissioners NCACC. He explained that Mr. Nicholson was there to help guide and mentor the Board through the process of finding a new County Manager.

David Nicholson started by giving some background of himself and what he currently does with Counties. He explained that he had worked as a County Manager for many years and retired and now works with his vast knowledge in the Western region helping Counties figure out the steps to take when they lose their County Manager all the way through the interviewing process depending on what the Boards want.

Commissioner Irwin asked about a budget for the process. He then asked if the Board could do video interviews.

David Nicholson said he felt that the Board would want to sit across the table from the applicant. He went on to say as far as a budget he couldn't suggest any exact numbers, but agreed that yes there will be some cost with advertising and different things.

Commissioner Irwin asked David Nicholson how he felt about the Department heads and community being a part of the interview process.

David Nicholson said he could certainly do a presentation to anyone extra about the process and gather some input.

Commissioner Leys asked David Nicholson if he would be helping with what questions the Board should and should not ask.

David Nicholson stated that he had a group of questions that were good starter questions at least for the first interview and he would be happy to share them so the Board could pick the ones they liked best.

Commissioner Irwin asked about other agencies to advertise through.

David Nicholson suggested The League, NCACC Magazine and Newsletter as well as across the line with the Virginia Counties.

Chair Smith thanked David Nicholson for his knowledge and support. He then explained the Board would need to enter into closed session under personnel.

Commissioner Irwin made a motion to enter into closed session. Commissioner Davis seconded. Vote 5:0

Chair Smith stated the Board had returned from closed session and no decisions were made.

Commissioner Irwin made a motion to adjourn. Commissioner Leys seconded. Vote 5:0

Respectfully submitted,

Attest:

Lauren Linker
Clerk to the Board

Mark Evans
Chair